

CALL FOR BIDS

**Consultant for
A conflict analysis in the framework of the Civil Peace Service/
WFD Country Strategy review in Zimbabwe**

Timeframe: December 2024 - January 2025, No. of days to be agreed upon

Datum: 28.10.2024

I FRAMEWORK**Background:**

The cross-agency Country Strategy documents provide a binding framework for Civil Peace Service (CPS) interventions that are financed through BMZ (*Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung*/German Federal Ministry of Economic Cooperation and Development) funds. The current cross-agency Country Strategy for Zimbabwe was developed in 2013 for the period 2014 – 2018 and updated for the period 2019 - 2024 based on a conflict analysis carried out in 2019. Due to the complexity of developments in Zimbabwe, WFD requires an update of the 2019 conflict analysis with a document that is in touch with the current situation and can therefore offer better and latest insights into the peace-building needs as well as strategic options to streamline and focus CPS engagement for the next programme phase.

We invite national consultants to hand in bids for carrying out the conflict analysis according to the criteria and information below.

Goals:

The conflict analysis will explore the sources, driving factors and dynamics of conflict in Zimbabwe, central conflict scenarios and the societal environment with a special focus on peace-building needs, peace potentials, and the relevance thereof. The study will also examine the impact of climate change and resource-based conflicts for peacebuilding challenges and opportunities in Zimbabwe. It should include looking for entry points for a CPS commitment that is relevant in terms of peace politics.

The conflict analysis will furthermore identify key actors and requirements for peacebuilding interventions. It shall name relevant key actors in conflict scenarios and peace processes on a higher level, and outline central requirements on which strategic decisions regarding CPS commitment in the coming years should be based.

Place:

Zimbabwe, Harare and possibly locations where current CPS partner organisations of WFD are based.

II ASSIGNMENT**The assignment will consist of the following steps:**

- Initial talks with the responsible CPS coordinator and CPS advisors in Harare
- Study of relevant documents from the CPS programme in Zimbabwe (for example proposals, reports, evaluations and discussion papers)

- Research and study of relevant sources for a context analysis
- Interviews with five current CPS partner organisations: Harare, Bulawayo, Masvingo, Manicaland
- Potentially interviews with further relevant actors
- 40 pages draft of conflict analysis, in English, until 20th December 2024
- Final conflict analysis document, in English, until 22th January 2025
- Participation as resource person and presentation of findings at the strategy workshop with WFD in Harare, half a day, possibly in the last week of January 2025 (WFD internal strategy process), dates to be confirmed. The conflict analysis forms the base for the strategy workshop

Deliverables:

- Ca. 40 pages conflict analysis, in English
- Presentation of findings to participants of the WFD strategy workshop
- Overview of work performed for process and accounting purposes

Timeframe:

It is estimated that the conflict analysis (including workshop participation and reporting) will take up to 20 consultant days. The consultant is to advise in his/her offer. The draft conflict analysis is presented to WFD until the 20th of December 2024, the final document until the 22th of January 2025.

Working Language:

The working language is English.

III CRITERIA FOR CONSULTANT

The candidate possesses the following qualifications and experiences:

- Profound knowledge on Zimbabwe, especially concerning conflict dynamics and peace processes, human rights and civil society
- Profound knowledge and experience in the field of civil non-violent conflict transformation/peacebuilding
- Profound knowledge of and experience with relevant analysis methodologies
- Experience in cooperating with civil society initiatives and non-governmental organisations
- Very high level of analytical and research writing skills

Of advantage are:

- Knowledge and experience with the Civil Peace Service programme (CPS)

IV APPLICATION REQUIREMENTS

Please hand in an Offer containing:

- Letter of interest, with reference to the above-mentioned criteria
- Short CV with an overview of relevant work experience
- Outline of suggested analysis methodology
- Timeframe (expected number of days required) and availability
- Remuneration expectations (offer)
- References to work samples, if available

Please hand in your bid until the 20th of November 2024 to:
harare-coordinator@wfd.de

For further information, please contact:
ANDREA CASE, harare-coordinator@wfd.de
Tel. +263 782 409717 (Signal/WhatsApp)

Kindly also view the “**Possible Lay-out**” below.

Context and Relevance of Conflict in Zimbabwe (possible Lay-out)

Acronyms

Executive Summary

1. Introduction

1.1 Background to the Conflict (including societal environment)

2. Conflict Analysis

2.1 Causes of Conflicts at community, societal, administration and state level (core problems, triggers, contributing & perpetuating factors)

2.2 Key Actors with their interests and needs

2.3 Types/Lines of Conflict

2.4 Conflict Dynamics with special reference to recent changes, trends and likely scenarios for the next five years

3. Analysis of Relevance

3.1 Relevance of significant conflict causes for the dynamics of conflict and violence

3.2 Relevance of significant conflict scenarios for the national political, social, environmental and economic context

4. Analysis of the Environment for Peacebuilding

4.1 Relevant national Actors (Civil Society and its status, relevant networks and structures, state actors) and their respective roles in view of peacebuilding

4.2 Relevant regional/international actors (including bilateral and multilateral donors, SADC, other relevant bodies)

4.3 Needs of the various actors

5. Peacebuilding Needs (PBN)

5.1 Short, Medium and Longterm Peacebuilding Needs

6. Peace Potentials

6.1 Connectors

6.2 Assets for Peace

6.3 Windows of Opportunities – entry points. Possible strategies and areas of relevance for CPS engagement

6.4 Requirements for CPS engagement (naming relevant key players in conflict scenarios and peace processes on a higher level, central requirements on which strategic decisions concerning CPS engagement in the coming years could/should be based)

6. A Vision for Peace in Zimbabwe

6.1 Recommendations for CPS engagement

7. References

8. Appendixes (e.g. Methodology, Resource Persons and Groups, Schedule of Interviews conducted)