

Terms of Reference for Ecologist Consultancy

Project Title: Strengthening Capacity for Ecosystem Service and Resilient Livelihood in Zimbabwe

Funding Unit: Ecosystems Service Project

Location: Home/ Office-based in Harare/ Zimbabwe

Duration: 8 months distributed across the two years

Background

World Vision Zimbabwe, will be implementing a two-year Ecosystems services project co-funded by WVUS and Rotary international. The overarching goal of the project is to achieve a sustainable managed and well-functioning ecosystem among smallholders in vulnerable communities to improve food and water security and livelihoods, build resilience to shocks, adapting and mitigating the impact of climate change. The project will be implemented in Chimanimani District in Mhakwe an Nyanyadzi area programs, in wards 9 and 20 respectively.]

Scope of work

The overall objective of this consultancy is, for the Ecologist to give technical guidance and technical back stopping to Ecosystems services project implementation and will inter alia execute the activities listed below, in collaboration with WVZ Mhakwe & Nyanyadzi cluster implementing team and government stakeholders.

The specific duties for the Ecologist Consultant will include:

- Providing technical guidance to Department of Irrigation and World Vision Engineers on the extension of gravity fed Nyabande irrigation, using nature-based solutions
- Providing input into baseline and end line ToRs and the actual evaluation processes
- Providing input into Detailed Implementation Plan and Indicator Targets
- Providing guidance on site selection for targeted interventions, such as nurseries establishment and tree planting, FMNR sites, pasture, in consultation with government stakeholders and the community
- Actively participate in quarterly project review meetings
- Actively participate in stakeholder joint monitoring visits
- Carry out field visits from time to time to monitor progress of implementation
- Providing training content (share documents that give detail of content) for the following trainings (including development of any technical field manuals/guides required for training, where applicable????)

- 1) Train community leaders, faith leaders, Ward Development Committee on inclusive community institutions for sustainable use and protection of communal resources (reach 2000)
 - 2) Train community leaders, natural resources committee or community development leaders in the development and strengthening of bylaws for the protection and management of natural resources, equitable access, and benefit sharing (reach 2000)
 - 3) Train community members (including women and youth) on the application Farmer Managed Natural Regeneration (FMNR) techniques and practice (reach 2000)
 - 4) Train Community members in improved grazing, pasture, and livestock management (reach 2000)
 - 5) Train smallholder farmers in regenerative agricultural practice (reach 2000)
- Conducting stakeholder consultations with key and relevant Government departments one on one and/or through meetings/workshops, to assess capacity of stakeholders and bridge the gaps in knowledge, skills and information necessary to sustain project benefits after World Vision support has ended
 - Conducting Training of Trainers (ToTs) workshop on the 5 training topics above (1 ToT per each training) in order to build the capacity of government stakeholders and community members, who will cascade the trainings to other community members in order to achieve the targeted reach

Supervision and payment schedule

The consultant will work in close daily coordination with the Program Manager of Mhakwe & Nyanyadzi cluster and under the supervision of WV Zimbabwe Resilience, and Livelihood Advisor

Payment for work done will be done following agreed milestones, with the final payments made after successful completion of all the specific duties indicated above.

The amount includes all related costs for the Ecologist to conduct this consultancy, including transportation, travel, communications and daily rates of supporting personnel. All payments will be made by WVZ after clearance by the immediate supervisor indicated above.

Qualifications

The Consultant must demonstrate the following qualification and experience:

- Hold a graduate degree in ecology relevant field (biology, ecology, agriculture, natural resources management, etc) with at least 5 years' relevant experience of working on landscape and natural resource management projects
- Have a proven record of working on Ecosystems Service projects and preferably detailed familiarity with regenerative agriculture and Farmer managed natural regeneration techniques

Application

- A cover letter to confirm your interest and availability for the assignment.
- A detailed technical proposal containing the following sections:
 - An understanding and interpretation of the Terms of Reference.
 - Evidence of relevant experience and samples of products related to the assignment.
 - Curriculum vitae.

Completed bids sealed in an envelope should state the Tender reference "ECOLOGIST CONSULTANCY" and should be submitted and deposited in the tender box at World Vision International, Zimbabwe, National Office; No. 59 Joseph Rd; off Nursery Road; Mount Pleasant; Harare.

Closing date for submission of bids is 1200 hours, 21 October 2024.